

## ***Sparta Area School District Career Counseling Framework:***

1. Career Awareness at the elementary grade levels (K-5)
  - Why people work
    - i. Identifying individual strengths, interests and abilities and how they relate to jobs and careers
  - The kinds of conditions under which people work
  - The levels of training and education needed for work
    - i. Multiple Intelligence Inventory
  - Common expectations for employees in the workplace
    - i. Important traits in a successful employee
  - How expectations at school are related to expectations in the world of work
    - i. Learner Resume
2. Career Exploration at the middle school grade levels (6-8)
  - Developing and understanding of the continuum of careers across work environments, duties, and responsibilities
  - How a student's personal interests and skills are related to careers
  - Potential work-based learning experiences
  - Career research identifying personal preferences in relation to occupations and careers students may pursue
3. Career Planning and preparation at the high school grade level (9-12)
  - Conducting career research to identify personal preferences in relation to specific occupations
    - i. Freshman Resource
  - School supervised work-based learning experiences
    - i. Youth Apprenticeship, Work-Based Cooperative, Employability Skills
  - Instruction in career decision making
  - Instruction that provides for the practical application of academic skills, applied technologies, economics, including entrepreneurship education and personal financial literacy
    - i. Economics and Personal Finance courses
    - ii. Welding and CNC programs
  - Student access to career and technical educational programs
    - i. SHS is open access to CTE program
  - Student access to accurate national, regional, and state labor market information, including labor market supply and demand
    - i. Economics, Freshman Resource
  - Instruction and experience in developing and refining the skills and behaviors needed by pupils to obtain and retain employment
    - i. Career Fair, Mock Interviews, Career Speakers

- Reality store, Service Learning graduation requirement, Service Learning/Job Shadow Day

This listing satisfies PI26.04(4) requirements.